ANNEXURE - 2 Extracts of Annual Return

For the Financial Year Ended March 31, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

1.	CIN	U24294TN1992PTC024115
2.	Registration Date	30/12/1992
3.	Name of the Company	TAGROS CHEMICALS INDIA PRIVATE LIMITED
4.	Category/Sub-category of the	COMPANY LIMITED BY SHARES (UNLISTED,
	Company	PRIVATE COMPANY)
5.	Address of the Registered office & contact details	NO.72, MARSHALLS ROAD, JHAVER CENTRE, RAJAH ANNAMALAI BUILDING,IV FLOOR, EGMORE, CHENNAI – 600008. E-MAIL ID: ACCOUNTS@TAGROS.COM PHONE NUMBER:044-42007400
6.	Whether listed company	NO
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	NOT APPLICABLE

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing $10\ \%$ or more of the total turnover of the company shall be stated:-

SI. NO.	NAME AND DESCRIPTION OF MAIN PRODUCTS / SERVICES	NIC CODE OF THE PRODUCT/ SERVICE	% TO TOTAL TURNOVER OF THE COMPANY
1	Manufacture of Chemicals	2011	

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –

s.no.	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY /ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	SPAHI PROJECTS PRIVATE LIMITED NO.72, MARHALLS ROAD, EGMORE, CHENNAI 600008	U85100TN2008PTC0670 98	ASSOCIATE	49.50%	2(6)
2	VICTORY FINANCIAL SERVICES PVT. LTD, NO.72, MARSHALLS ROAD, EGMORE, CHENNA 08	U65929TN2002PTC0484 86	ASSOCIATE	20%	2(6)
3	TAGROS CHEMICALS ANDIANA SAS, BOGOTO	-	SUBSIDIARY	100%	2(87)
4	NATAGROS PTY LIMITED 26 SMIT STREET, HEIDELBERG 1441	•	SUBSIDIARY	100%	2(87)
5	CALCHEM (PTY) LIMITED 117, HF VERWOERD STREET, HEIDELBERG, GERMISTON 1401	-	SUBSIDIARY	100%	2(87)
6	TOTAL TOTAL	1	SUBSIDIARY	100%	2(87)
5			SUBSIDIARY	99.99%	2(87)

8	TAGROS CHEMICAL CORPORATION DE MEXICO, S.DE.R.L. DE C.V., CAMPOS ELISEOS 219 INT.2, PALMAS POLANCO, CP 11560.MIGUEL HIDALGO, CIUDAD DE MEXICO, DISTRITO FEDERAL		SUBSIDIARY	99.99%	2(87)
9	TAGROS ARGENTINA SRL, PARAGUAY 1225 P. 12(1057), CABA BUENOS AIRES, ARGENTINA	•	SUBSIDIARY	99.99%	2(87)
10	TAGROS CHEMICALS BANGLADESH PVT. LTD, HIGH TOWER(9 TH FLOOR), MOHAKHALI, DHAKA 1212, BANGLADESH	5.2	SUBSIDIARY	99.99%	2(87)
11	TAGROS MENA FZE,JAFZA ONE JEBEL ALI FREE ZONE, DUBAI, UAD		SUBSIDIARY	100%	2(87)

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IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i)

Category-wise Shar									
Category of Shareholders	No.	of Shares he the year[As o	eld at the be on 31-March	eginning of n-2019]		o. of Shares ne year[As c			% Change
	D e m at	Physical	Total	% of Total Shares	D e m a	Physical	Total	% of Total Shares	during the year
A. PROMOTERS							İ.,		
(1) Indian					-				
a) Individual/ HUF	340	128280	128280	37.19%		171400	171400	49.69	12.50%
b) Central Govt	2.	16	(-	=	-		9		
c) State Govt(s)	30	/5-	Ø=	=	9	Ψ		-	-
d) Bodies Corp.	2.5	G	35:	~	-		-		
e) Banks / FI	25	=	(+)	-	2	-	-	3=3	(#7
f) Any other	-	:=:	547	72	6	-	=	(#2	(4)
Sub – Total (A)(1):	-	128280	128280	37.19%		171400	171400	49.69	12.50%
(2) Foreign									12.0070
	- 2C								
a) NRI – Individuals			-	-	150	-	()#E	2	=
b) Other - Individuals	×.		-	15		(#)	(-	-	-
c) Bodies Corporate	-		36	-	=	:=:		8	=
d) Banks / FI	н	99	Ve.	82	14	4	17.1	-	-
e) Any Other	=	36	586	120	3	(E)	;#3		÷
Total shareholding of Promoter (1) + (2)	*	128280	128280	37.19%	9	171400	171400	49.69	12.50%
B.PUBLIC SHAREHOLI	DING								
1. Institutions									
a) Mutual Funds /UTI				9.	96			-	1/5
b) Banks / FI	34	2	3	-		*	-	=	18
c) Central Govt	2.50	; = ?	**	르	a)	V2	135)	-	35
d) State Govt(s)	15	3,		=	(e)) *	72		2
e) Venture Capital Funds	-	÷	á.	120	3	151	æ	=	-

	_								
f) Insurance Companies	F=1.	5	ē	35	*	5	-	=	*
g) FIIs	-	8	-	Ne:	-	-	-	-	-
h) Foreign Venture Capital Funds	9	8	8	186	-	=			8
i) Others (specify)	5 5	8	=	046	3	ê	#:	#1	
Sub-total (B)(1):-	-	*	*	25	æ	*	-	æ).	
2. Non-Institutions									
a) Bodies Corp:									
i) Indian	-	64,280	64,280	18.63%	-	64,280	64,280	18.63%	3
ii) Overseas	-	=	9	795	35	*	=	0=1	390
b) Individuals	-		=	72	2.	¥		12	(2)
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	20	e	¥	S#		*	¥.	~	(a)
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	1	152400	152400	44.18%		109280	109280	31.68	12.50%
c) Others (specify)	1.5	말	<u>-</u>	72	120	2	-	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	121
Non Resident Indians		8	* .	i le	-	A	=	>=	*
Overseas Corporate Bodies		¥	jac I	£	-	-	8) = 3	(4)
Foreign Portfolio Investor (Corporate)	3	¥	92	144	(#C	¥	-	/e:	(#C
Clearing Members	=	= =		E	520	=	2	2:=	(#)
Sub-total (B)(2):-	185	216680	216680	62.81%		173560	173560	50.31	12.50%
Total Public Shareholding (B)=(B)(1)+ (B)(2)									
C. Shares held by Custodian for GDRs & ADRs	=	9	×	¥	æ	Я	8	3 <u>#</u> 3	20
Grand Total (A+B+C)	-	3,44,960	3,44,960	100.00%	:=:	3,44,960	3,44,960	100.00%	3.5

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B) Shareholding of Promoter:

SI.	Shareholder's Name		olding at th		Shareho	olding at the o		
1,0.		No. of shares	% of total Shares of the company	% of Shares Pledged / encum bered	No. of shares	% of total Shares of the company	%of Shares Pledged /encu mbered to total	% change in share holding during the year
1	Shri. Devkishan Jhaver	50,000	14.49%	2	11,500	3.33%	=	-11.16%
2	Shri. Parikshith Jhaver	43120	12.50%	1	86240	25%	9	12.50%
3	Shri. Abhimanyu Jhaver	35160	10.19%	=>	73660	21.35%	20	11.16%

C) Change in Promoters' Shareholding (please specify, if there is no change)

NO	PARTICULARS	Shareholding beginning of t		Cumulative Shareholding d year	
		No. of shares	% of total— shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/	128280	37.18	Increase in shareholding due to transfer of shares from Mrs. Srikantha Jhaver to Mr. Parikshith Jhaver as gift	
	sweat equity etc.): At the end of the year			171400	49.69%

D) Shareholding Pattern of top ten Shareholders:

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(Other than Directors, Promoters and Holders of GDRs and ADRs):

NO	For Each of the Top 10 Shareholders	b	holding at the eginning f the year		ive Shareholding uring the year
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1_{\odot}	Smt. Srikanta Jhaver				
	At the beginning of the year	86,240	25.00%	3.5	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc): At the end of the year		ase in shareholding th Jhaver and Mr. K		

NO	For Each of the Top 10 Shareholders	ъ	holding at the eginning Tthe year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
2.	M/s. D. K. Securities Pvt. Ltd.					
	At the beginning of the year	64,280	18.63%	à	081	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):		No	Change		
	At the end of the year			64,280	18.63%	

О	For Each of the Top 10 Shareholders	be	olding at the eginning the year	duri	Shareholding ng the ear
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
e.	Shri. Kapil Jhaver				
	At the beginning of the year	43,120	12.50%	=	(a)
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): At the end of the year	Increase	in shareholding di Mrs. Sr	ue to transfer of sl ikantha Jhaver 86,240	hares 43120 from 25%

		10 500/		-
At the beginning of the year	43,120	12.50%	-	
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /	Increase	in shareholding du Mrs. Sri	e to transfer of sl kantha Jhaver	
bonus/ sweat equity etc): At the end of the year			86,240	25%
	Class	cholding at the	Cumulativ	e Shareholding
O For Each of the Top 10 Shareholders	Snare	beginning		ring the
Sustemorders		of the year		year % of total
	No. of shares	% of total shares of the company	No. of shares	shares of the
Smt. Bimla Jhaver				
At the beginning of the year	23,040	6.68%	-	
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):		Ν	No Change 23,040	6.68%
At the end of the year			23,040	0.0070

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NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the yea		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
1.	Devkishan Jhaver					
	At the beginning of the year	50,000	14.49%	5	=	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	Decreas		ding due to tra . Abhimanyu	ansfer of 38500 Jhaver	
_	At the end of the year			11500	3.33%	

NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the year		Cumulative Shareholding during the year		
		No. of shares	%-of total shares of the company	No. of shares	% of total shares of the company	
2.	Parikshith Jhaver					
	At the beginning of the year	43,120	12.50%	826	54).	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	Increas		ding due to tra Mrs. Srikantha	ansfer of 43120 Jhaver	
	At the end of the year			86240	25%	

NO	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
3.	Abhimanyu Jhaver				
	At the beginning of the year	35,160	10.19%		
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	Increase i		g due to trans vkishan Jhave	fer of shares from
	At the end of the year			73660	21.35%

NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the yea		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
4.	Adesh Kumar Daga				
	At the beginning of the year	3	-	>	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):		No chang	ge during the ye	ear
	At the end of the year	-	15:	2	-

PT.

NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the yea		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
5.	R. Kuppuswamy					
	At the beginning of the year	:27	28) =	(+)	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):		No chang	ge during the	year	
	At the end of the year		_		-	

NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the yea	_	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
6.	V. Kailasam					
	At the beginning of the year		-	-	5	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):		No chang	ge during the y	ear	
	At the end of the year	-	a ·	-		

NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the year		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
7.	Mathusoothanan Nagarajan					
	At the beginning of the year	=	-	×		
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):		No chang	e during the ye	ear	
	At the end of the year	¥	3e.	¥	2	

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NO	Shareholding of each Directors and each Key Managerial Personnel	Sharehold beginning of the year		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
8.	Sunish Kuttappan Nair					
	At the beginning of the year Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	-	35.	e during the ye	ar	
	At the end of the year	· ·		ж.	= =====================================	

V) INDEBTEDNESS -

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

Rs. in lakhs

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	31,912.99	2,236.39		34,149.38
ii) Interest due but not paid	-	=	8	-
iii) Interest accrued but not	2	Ж	=	
Total (i+ii+iii)	31,912.99	2,236.39	-	34,149.38
Change in Indebtedness during the financial year				e
* Addition	21418.85		-	21418.85
* Reduction	-	97.66	(#1)	97.66
Net Change	21418.85	97.66		21516.51
Indebtedness at the end of the financial year	53331.84	2138.73		21516.51
i) Principal Amount	3-	15		
ii) Interest due but not paid	S e	5	854	1
iii) Interest accrued but not due	12	×	183	
Total (i+ii+iii)	53331.84	2138.73	*	55470.57

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL A. Remuneration to Managing Director, Whole-time Directors and/Managers

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Rs. in lakhs

S N.	Particulars of Remuneratio	Total									
		Mr. Dev Kishan Jhaver	Mr. Harikri shna Jhaver	Mr. Pariksh ith Jhaver	Mr. Abhima nyu Jhaver	Mr. R. Kupp uswa my	Mr. Adesh Daga	Mr. Suni sh Kutt appa n Nair	Mr. V. Kail asm	Mr. Math usoo than an Naga rajan	Total
	Gross salary	2885.22	1442.61	2730.00	2730.00	30.84	95.78	98.6 9	37.9 9	55.65	10106.78
	(a) Salary as per provisions contained in section 17(1) of the Income- tax Act, 1961	(+)		ts	÷			3			
1	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		÷	•	e	*)		× ·		## T	
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	H		(#)				п		6.	
2	Stock Option	- 3		-				9		· •	
3	Sweat Equity			-	3			=		30	
4	Commission - as % of profit - others,		8		12			9		*	
5	Others, please	5			4			F		0.00	
	Total (A)	2885.22	1442.61	2730.00	2730.00	30.84	95.78	98.6	37.9 9	55.65	10106.78
	Ceiling as per the Act	Being a		mited Com g under th		re is no					

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD - NOT APPLICABLE (N.A.)

SN	Particulars of Remuneration	Key	Manag	gerial Per	sonnel
		CEO	CS	CFO	Total
1	Gross salary	=	=	15 1	=
2 3 4	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2		74	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	×	ħ	17	=
	(c) Profits in lieu of salary under section 17(3) Incometax Act, 1961	E	-	353	5
2	Stock Option	£	Ξ	196	=
3	Sweat Equity		=	116	E.
4	Commission	=	×	1.51	=
	as % of profit	3		*	-
	others, specify	=	-	=	-
5	Others, please specify		=	=	=
	Total	E E	-	ě	ié.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY			1.		
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL
B. DIRECTORS	}			*	
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL

C. OTHER OFFICERS IN DEFAULT										
Penalty	NIL	NIL	NIL	NIL	NIL					
Punishment	NIL	NIL	NIL	NIL	NIL					
Compounding	NIL	NIL	NIL	NIL	NIL					

FOR AND ON BEHALF OF BOARD OF DIRECTORS

Sd/-PARIKSHITH JHAVER WHOLE-TIME DIRECTOR DIN: 00341448 Sd/-KUPPUSWAMY RAJAGOPAL WHOLE-TIME DIRECTOR DIN: 02600285

DATE: 14/08/2020

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PLACE: CHENNAI

ANNEXURE 3

Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016

Rs. in lakhs

S.No	Employee Name	Designation	Qualification	Age (years)	Date of Joining	Experience (years)	Gross Remuneration (Per Annum)	Previous Employment
1	Parikshith Jhaver	Whole Time Director	B.Com	49	16-09-1993	26	2730.00	NIL
2	Abhimanyu Jhaver	Whole Time Director	B.Com	47	29-09-2008	21	2730.00	NIL
3	Dev Kishan Jhaver	Whole Time Director	B.E.	72	01-11-2013	44	2885.22	NIL
4	Adesh Kumar Daga	Director	C.A	51	15-07-2004	26	95.78	NIL
5	R. Kuppuswamy	Whole Time Director	M. Tech	66	07-04-1997	41	30.84	NIL
6	V. Kailasam	B'	I.C.W.A	56	17-03-2008	33	37.99	NIL
7	Mathusoothanan Nagarajan	Director Director	M. Tech	53	01-08-1993	30	55.65	NIL
8	Sunish Nair Kuttappan*	Director	B.E.	53	13-03-2014	30	81.14	NIL

NOTE:

Remuneration comprises basic salary, allowances, perquisites & provident fund contribution.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

Sd/-

Sd/-

PARIKSHITH JHAVER DIN: 00341448 DIRECTOR KUPPUSWAMY RAJAGOPAL DIN: 02600285 DIRECTOR

DATE: 14/08/2020 PLACE: CHENNAI