

1. Purpose & Commitment

At Tagros Chemicals India Pvt. Ltd., we are committed to conducting our business responsibly and sustainably. We recognize that our operations have an environmental impact across the entire value chain from procurement and manufacturing to product use and end-of-life. This policy affirms our responsibility to minimize adverse impacts, strengthen positive contributions, and continually improve our environmental performance in alignment with global sustainability standards.

Our commitments are guided by ISO 14001, ISO 50001, Responsible Care, and EcoVadis requirements, the United Nations Sustainable Development Goals (SDGs) and applicable regulatory and legal requirements on products and process.

2. Scope

This policy applies to:

- All Tagros Chemicals India Pvt. Ltd. manufacturing plants, offices, and R&D facilities.
- All employees, contractors, suppliers, and business partners associated with our operations.
- All products throughout their lifecycle — from design and manufacturing to use and disposal.

3. Core Commitments (Qualitative Objectives)

- **Energy & Climate change:** We will continually improve our energy efficiency, progressively transition to renewable energy sources, and reduce greenhouse gas (GHG) emissions across all operations and supply chain as well.
- **Water Stewardship:** We will responsibly manage water resources, reduce freshwater consumption, increase recycling and reuse, and ensure that all discharges meet or exceed applicable quality standards.
- **Pollution & Waste:** We will actively prevent pollution, reduce the generation of hazardous waste, promote recycling and reuse, and implement circular economy practices wherever feasible.
- **Air Quality:** We will monitor, control, and minimize emissions to air from all our facilities to protect human health and the environment.
- **Sustainable Products:** We will integrate environmental considerations into product design and development, ensuring that our products are safe, efficient, and environmentally responsible throughout their lifecycle.

- **Stakeholder Engagement:** We will work collaboratively with employees, suppliers, communities, regulators, and industry peers to promote environmental awareness, accountability, and sustainability innovation.

4. Quantitative SMART Targets

- Increase renewable energy share to 80% of total consumption by Dec. 2026 (baseline 2023)
- Achieve carbon neutrality in Scope 1 and 2 emissions by 2030
- Reduce freshwater withdrawal by 30% by 2028 (baseline 2023)
- Determine scope-3 emission by 2026-27
- Achieve 90% recycling rate across production and office facilities by 2027
- Conduct Lifecycle Assessments (LCA) for 100% of all new products by 2027

5. Accountability & Governance





- **Board of Directors:** Provides oversight and approves this policy.
- **Sustainability & EHS Committee:** Defines KPIs, tracks progress and ensures compliance with global standards. Plan awareness enhancement program for stakeholders across all sites.
- **Site Environmental Managers:** Lead implementation locally and report performance data. Drive awareness enhancement program aligned with environment policy among all type and level of employees.
- **Employees and Contractors:** Responsible for adhering to environmental practices and reporting risks or non-compliances.

6. Communication & Review

- This policy will be communicated to all employees, contractors, suppliers, and stakeholders through internal platforms, training, and supplier engagement programs.
- Progress against commitments will be published in our **annual ESG reports** and assessed through **EcoVadis reviews**.
- The policy will be reviewed **annually** to ensure relevance and updated in response to regulatory developments, stakeholder expectations, and new sustainability challenges.

7. Alignment with UN SDGs

This policy contributes directly to:

SDG 7	SDG 12	SDG 13	SDG 15
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	 <p>13 CLIMATE ACTION</p>	 <p>15 LIFE ON LAND</p>

8. Approval

Date 1.4.25
Place Dahej



Sunish Nair
Director